



Faith in Freedom

Annual Report 2012-2013



CAIR
CALIFORNIA



OUR VISION



is to be a leading advocate for justice and mutual understanding.

OUR MISSION



is to enhance understanding of Islam, encourage dialogue, protect civil liberties, empower American Muslims, and build coalitions that promote justice and mutual understanding.



CAIR-CA Annual Report 2012-2013

This report is an opportunity to share our grassroots advocacy work with our supporters. We are thankful for a year full of exciting and proud moments for CAIR and the California Muslim Community.

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Our Core Principles

CAIR supports free enterprise, freedom of religion and freedom of expression.

CAIR is committed to protecting the civil rights of all Americans, regardless of faith.

CAIR supports domestic policies that promote civil rights, diversity and freedom of religion.

CAIR is a natural ally of groups, religious or secular, that advocate justice and human rights in America and around the world.

CAIR supports foreign policies that help create free and equitable trade, encourage human rights and promote representative government based on socio-economic justice.

CAIR opposes domestic policies that limit civil rights, permit racial, ethnic or religious profiling, infringe on due process, or that prevent Muslims and others from participating fully in American civic life.

CAIR believes the active practice of Islam strengthens the social and religious fabric of our nation.

CAIR condemns all acts of violence against civilians by any individual, group or state.

CAIR advocates dialogue between faith communities both in America and worldwide.

CAIR supports equal and complementary rights and responsibilities for men and women.

FAITH in FREEDOM



In the name of God, the Most Gracious, the Most Merciful.

My Dear Brothers, Sisters, and Friends,

Assalamu Alaikum (Peace Be Upon You),

On behalf of the California chapter of the Council on American-Islamic Relations (CAIR-CA), thank you for your unwavering support of our efforts to promote a more just and inclusive nation. CAIR-CA continues to grow into a solid institution with a strong foundation that the community depends on and trusts.

At CAIR-CA, we have *faith in the freedom* afforded to all Americans by the Constitution, and the civil rights struggles of so many communities before us. We strive to protect these freedoms through our mission to enhance understanding of Islam, empower American Muslims and promote justice. As brave people in other parts of the world sacrifice their lives to gain freedom, we must intensify our efforts to guard the rights and opportunities we hold dear in our country.

With the news of the National Security Agency spying on millions of law-abiding Americans, we are now witnessing our freedoms being eroded more than ever. The increasingly vocal opposition to mosque construction locally and nationally, the gradual erosion of students' rights to voice their opinions on college campuses, and Islamophobic rhetoric spewed by some public officials are all examples of why more work is needed.

Guided by faith and the principles of freedom, CAIR is at the forefront to stop these infringements on our constitutionally-protected rights. Your support, as it has in the past, will ensure that CAIR-CA continues to tackle these and other challenges to ensure our community thrives in a more equitable society.

Despite these obstacles, CAIR-CA has celebrated many successes this year. CAIR-CA's proactive programs, designed to equip the community with the necessary tools for advocacy, continue to flourish. This year, over 150 Muslim community members participated in the second-annual "Muslim Day at the Capitol" where they advocated for issues of concern to lawmakers. Additionally, the "Muslim Youth Leadership Program" has empowered over 350 students with the skills necessary to grow into community leaders since its inception in 2005. This year, one of the program's own graduates, Sadia Saifuddin of UC Berkeley, was appointed as the first Muslim to serve as student regent on the UC Board of Regents.

On behalf of the CAIR-CA Board and Executive Committees, I am grateful to all of our dedicated interns, volunteers, and staff who give their time and effort to serve the community.

Thank you for your prayers and tremendous support. If you have any comments or suggestions for improvement, please do not hesitate to contact us.

We are proud to serve you through our four offices in the Greater Los Angeles Area, Sacramento Valley, San Diego, and the San Francisco Bay Area.

Sincerely,

Safaa Ibrahim
Chair, CAIR-California

CIVIL RIGHTS



Rehan Motiwala arrives at LAX after being stranded at the Bangkok airport in Thailand and is greeted by CAIR-LA Civil Rights Manager Fatima Dadabhoy.

Every year CAIR-CA offices receive, document, and resolve hundreds of complaints related to employment discrimination, FBI visits, travel delays, and school bullying. The safeguarding of civil liberties continues to be the core work of CAIR. We have faith that such work will translate into preserving the freedoms guaranteed to all Americans under the U.S. Constitution, those of equality, justice and liberty for all people.

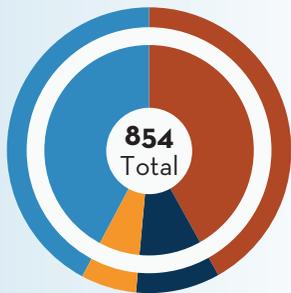
Flying while Muslim

Among the most egregious government abuses of the American public's civil liberties is the so-called "No Fly List." CAIR chapters nationwide continue to receive calls from understandably distressed individuals barred from boarding domestic flights or prevented from returning to the U.S. from abroad without reason.

Total Civil Rights Cases

Jan. 1, 2012-Dec. 31, 2012

- LA ● 338
- SV ● 112
- SD ● 71
- SFBA ● 333



In June, 29-year-old Rehan Motiwala was stranded at a Bangkok airport for ten days, without any explanation from U.S. government officials as to why he was not being permitted to fly home.

An American citizen of Pakistani heritage, Motiwala contacted CAIR-LA after airport personnel denied him a boarding pass for his connecting flight to Los Angeles International Airport in mid-June. American and Thai officials told him that he could not travel, but offered no further explanation. The medical student from Pomona was stuck in the airport and slept for more than a week on a roach-infested mattress in a windowless detention room reserved for deportees. After nearly two weeks, with the help of CAIR-LA, he was finally permitted to fly out of Bangkok.

Unfortunately, Motiwala's story is only one of many, and it serves as a potent reminder that the work of CAIR is still very much needed.

Government Spying on Americans

For over a decade, CAIR has called attention to the government's overstepping of civil rights and liberties with mosque surveillance, FBI visits,



CAIR-LA Deputy Executive Director Ameena Qazi speaks with community members at a civil rights event at the Islamic Center of South Bay.

and its vast network of informants, many of whom are tasked with infiltrating the American Muslim community. This year, Americans from every sector of society were shocked to learn about the government's massive, ongoing National Security Agency (NSA) spying program. In a series of articles published in *The Guardian*, investigative journalist Glenn Greenwald details NSA records that show the government has been collecting phone and internet data on millions of Americans regularly. According to Greenwald, "The [NSA] order... requires Verizon on an 'ongoing, daily basis' to give the NSA information on all telephone calls in its systems, both within the U.S. and between the U.S. and other countries."

In response to this troubling news, CAIR-CA joined other advocacy groups as plaintiffs in a lawsuit against the government because NSA actions violate fundamental constitutional principles. The suit argues that such massive and overbroad surveillance has a "chilling effect" on basic constitutional rights and violates the First Amendment right of association. The suit was filed by the Electronic Frontier Foundation in the Northern District of California on behalf of over 18 organizations from across the political spectrum.

Halting Mosque Opposition

The Muslim community continues to face challenges with the fundamental right to freedom of religion. With the help of CAIR-CA, the following mosques have moved forward with their plans of building a better place of worship for its congregants:

CAIR-LA and Hadsell Stormer Richardson and Renick, LLP, a private law firm, filed a complaint in federal court in March 2011 against the city of Lomita for its denial of a local mosque renovation project. The community of the Islamic Center of South Bay (ICSB) had applied for a building permit to consolidate several of its aging facilities into a two-story structure in 2010 but was rejected, prompting the lawsuit. In January 2013, the city

settled with a conditional agreement allowing for ICSB to reapply for a permit to improve its facilities; per the agreement, the city was also required to process the new application promptly, and waive application fees. The following month, the Department of Justice settled with the city, resolving allegations that the city violated the Religious Land Use and Institutionalized Persons Act of 2000.

Similar incidents have taken place in other parts of California. After the city of San Martin's planning commission unanimously approved the South Valley Islamic Center's (SVIC) Cordoba Center Project, opponents appealed and forced a hearing to stall the project. In September 2012, CAIR-SFBA urged community members to attend the hearing, and assisted with efforts to advocate on behalf of the community to elected officials. Following the approval, mosque opponents filed a lawsuit to prevent the construction from moving forward. CAIR-SFBA is monitoring the case and will continue to work hand-in-hand with mosque leaders to ensure that the project moves forward.

Protecting Students' Rights on College Campuses

College campuses have historically been the bulwarks of free speech, critical thinking and robust debate. Recently, however, there has been a disturbing trend in which college students are witnessing the gradual erosion of their right to voice their opinions on matters related to pressing human rights issues, particularly in Palestine. CAIR has worked to ensure that any harassment of students intended to stifle free speech, in violation of the constitution, does not become the accepted climate on college campuses.

When the California State Legislature passed House Resolution 35, a nonbinding resolution that served to chill the speech of students who wish to voice critical viewpoints about Israel in August 2012, CAIR-SFBA immediately issued an action alert calling on people to contact their legislators

CIVIL RIGHTS CONTINUED



CAIR's Northern California Civil Rights Coordinator Rachel Roberts speaks at an anti NDAA rally in San Francisco.

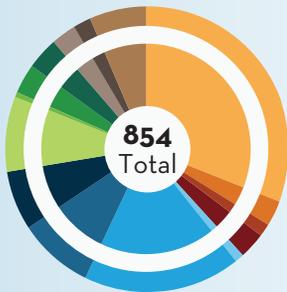
and let them know that they strongly disapprove of this resolution.

In March, CAIR-LA joined with the Center for Constitutional Rights, National Lawyers Guild, San Francisco Bay Area and LA Chapters, American Muslims for Palestine, and Asian Americans Advancing Justice in response to an incident at Pitzer College, one of the Claremont Colleges, in which a professor called a Palestinian student a “cockroach” during a mock checkpoint intended to raise awareness of the apartheid activities of Israel. The groups urged the campus administrators to investigate the incident and take appropriate action against the offending professor.

In May, CAIR-CA, alongside a coalition of civil rights groups, sent a public letter to the U.S. Department of Education (DOE) calling the state to review its procedures for handling investigations into spurious allegations of anti-Semitism at the University of California, Berkeley, Irvine and Santa Cruz. Since 2008, the DOE had opened three federal investigations into complaints that student speech activities critical of Israel, though constitutionally-protected, were anti-Semitic and created a “hostile climate” for Jewish students. The agency’s delays in closing out the investigations perpetuated an atmosphere of intimidation for students who advocated for human rights in Palestine. In a victory for free speech advocates, the DOE finally closed all three investigations in August, concluding that student protests and academic programming that support Palestinian rights and criticize Israel did not create a hostile anti-Semitic environment on campus.

Civil Rights Cases by Category

Jan. 1, 2012-Dec. 31, 2012



General*	268	Hate Mail/Hate Calls	77
Airport	26	Landlord/Tenant	5
Child Custody	13	Other Gov't. Agencies	31
Crime Against Persons	27	Police	33
Crime Against Property	9	Prison	25
Employment	138	Public Accommodation	17
FBI	76	School	48
Immigration	61		

* The “General” category here includes all calls and complaints received by CAIR-CA staff that fall outside the specific civil rights categories where we provide specialized services.

Senator Boxer and Israel’s Entrance in the Visa Waiver Program

American Muslims, like all Americans, believe in the constitutional value of fair and equal treatment under the law. In May, Senator Barbara Boxer sponsored a bill, known as the “U.S.-Israel Strategic Partnership Act of 2013,” which mandates Israel’s entrance into the U.S. Visa Waiver Program. The program allows citizens of specific

countries to travel to the U.S. for tourism or business without needing a visa and vice versa for a period of time. Per the bill, Israel's entrance is mandated into the program on a provision that Israel will make "every reasonable effort, without jeopardizing the Security of the State of Israel, to ensure that reciprocal travel privileges are extended to all United States citizens." This provision exempts Israel from engaging in equal treatment of Americans traveling to Israel—a special immunity that no other country in the program is permitted. Furthermore, it essentially codifies discrimination against Arab and Palestinian Americans, American Muslims as well as human rights activists critical of Israeli policies.

In response, CAIR-CA, along with a coalition of 22 civil rights and advocacy organizations, sent a letter to Senator Boxer expressing strong disapproval of her support for the provision and calling for its immediate removal from the legislation. Additionally, Senator Boxer was called on to condemn the Israeli government's discriminatory policies of refusing entrance to select U.S. citizens based on racial and religious profiling. CAIR also asked Americans to contact their legislators to challenge this attempt at creating a legal avenue for Israel's discriminatory actions.

Sampling of Civil Rights Cases

In 2012, CAIR-CA worked on 854 cases. Detailed below are just a few highlights:

The FBI and U.S. Immigration and Customs Enforcement attempted to coerce a Muslim man with a vulnerable immigration status into becoming an informant on the Muslim community. CAIR-LA's civil rights attorneys, alongside a local immigration attorney, intervened and law enforcement is no longer approaching him.

A family contacted CAIR-SFBA to report that their young son had been ostracized by a group of peers at lunchtime. The boy had persistent social

problems because of shyness and learning difficulties. The family told CAIR-SFBA's Civil Rights Coordinator that the group of boys had mentioned the boy's religion as a factor in excluding him. CAIR contacted school administrators who were more than happy to help. The principal interviewed all of the students involved and determined that the problem between them was largely social and could be resolved. The principal reinforced for the students that disparaging someone else's religion is unacceptable and committed to making sure all students receive a welcoming environment at school regardless of faith or ethnic background.

After conducting a human resources seminar on religious accommodation, CAIR-SD received several inquiries from employers on proactively addressing issues with Muslim employees in the workplace. One case dealt with a local university and an older Muslim man. The man's direct supervisor was adamant that his fasting during Ramadan would prevent him from doing his job properly, claiming he had extenuating health issues that would jeopardize the safety of his students and even though the man had been doing his job exceptionally for years. After many discussions with the employer and human resources, CAIR-SD's Civil Rights Director was able to negotiate an accommodation for the longtime Muslim employee that met both his needs and those of the university.

A community member approached CAIR-SV after an FBI agent visited him for a voluntary interview. The community member was uncomfortable with the agent's questions, which pertained to travel abroad and associations with Muslim organizations and groups. CAIR agreed to represent the community member and helped him assert his right to remain silent. CAIR also instructed the agent to direct communication for the man through CAIR. Thereafter the agent stopped approaching the man.

CIVIC ENGAGEMENT

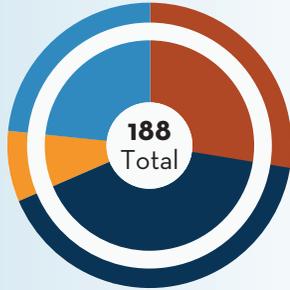


CAIR-LA staff and community members in legislative meetings during the 2nd Annual Muslim Day at the Capitol.

Total Government Meetings

Jan. 1, 2012-Dec. 31, 2012

LA	52
SV	76
SD	16
SFBA	44



CA State Assembly Member Roger Dickinson with 2nd Annual Muslim Day at the Capitol attendees.

At CAIR-CA we believe that engaging our elected representatives is one of the key elements to bettering our nation while upholding democratic ideals. CAIR works with the Muslim community to cultivate opportunities for engagement with public institutions, influence public policy by meeting with elected officials and advocate for legislation that aims to preserve civil liberties and promote social justice. CAIR and the Muslim community are invested in doing this critical work, which translates directly into enhancing the lives of all Americans.

Empowered Voters, Empowered Community

During the 2012 state and federal elections cycle CAIR-CA:

- Distributed a voter guide containing a scorecard that rated how California members of congress, the senate, and state assembly voted on civil rights and social justice issues. The guide also provided recommendations on how to vote on state propositions. Over 10,000 hard copies were distributed, as well as thousands more electronic downloads, ensuring American Muslim voters from across the state were fully aware of the issues they were voting on.
- Co-hosted voter education and candidate forums across California. The forums featured candidates running for congress, state assembly, city council, and school board positions, giving the American Muslim community direct access to candidates running for office as well as educating the community on various ballot propositions.
- Partnered with 18millionrising.org to promote online voter registration in the American Muslim community, in addition to conducting in-person voter registration drives.

Capitol Hill Visits

CAIR-CA participated in a CAIR-wide initiative to actively engage our lawmakers in Washington D.C.

During CAIR's 7th annual Capitol Hill Advocacy Days, which are designed to amplify the voice of the American Muslim community, CAIR-CA executive directors and staff met with 44 California congressional representatives, as well as the offices of Senators Barbara Boxer and Dianne Feinstein. They urged lawmakers to investigate the extrajudicial exile of American citizens and to support comprehensive immigration reform and anti-bullying legislation. CAIR chapters nationwide conducted a record total of 168 congressional office visits, including 112 Democratic and 56 Republican offices.

Muslim Day at the Capitol

In April, CAIR-CA held its second-annual Muslim Day at the Capitol (MDAC) where over 150 Muslims from across the state traveled to Sacramento to advocate for issues of concern to their representatives. Attendees participated in 110 meetings with members of the state legislature.

Participants organized their meetings around three legislative priorities:

- The Trust Act (AB 4), a bill that seeks to keep immigration enforcement at the federal level and strengthen trust between law enforcement and immigrant communities;
- The California Domestic Worker Bill of Rights (AB 241), a bill that aims to protect domestic workers, strengthen stability in the industry and improve the quality of care for Californians by creating uniform and clear industry-wide standards; and
- A push for free speech legislation that approaches campus activism in a manner that remains faithful to the First Amendment, addresses the sensitivities and concerns of different groups and proceeds with a diversity of viewpoints represented at the table.

Immigration Reform

From the way law enforcement treats immigrants to the poor working conditions that new immigrants often endure, CAIR-CA, in coordination with other advocacy groups, lobbied lawmakers for immigration reform based on fairness and justice.

In March, CAIR-CA staff and members of the California Immigrant Policy Center (CIPC), held a series of meetings with Sacramento legislators and the governor's office to brief them and their staff on priorities for immigrant rights' groups in the state.

CAIR-SFBA mobilized community members through online action alerts asking them to demand their senators' support in adopting comprehensive immigration reform that respects the rights and dignity of all persons.

CAIR-LA and the South Asian Network held nearly half a dozen immigration reform workshops and citizenship clinics. Participants were educated on the practical implications of the immigration bill, and they received free legal consultation regarding their naturalization application.

CAIR-SD, in collaboration with community partners, hosted a community forum on comprehensive immigration reform. The event sought to inform community members of what the proposed immigration bill entailed and to encourage them to participate in the process.

CAIR is continuing to explore ways to bring the American Muslim voice to the immigration debate. Our community's unique concerns will only be heard if we ensure we are present for these conversations and contribute to advancing these objectives, in partnership with our allies.

MEDIA & COMMUNICATIONS



CAIR-LA Deputy Executive Director Aameena Qazi in an interview with ABC7 about the Boston bombings.

Nearly two decades of media experience has made CAIR a trusted voice of the American Muslim community to whom writers and reporters frequently turn. CAIR, in its mission to enhance public understanding of Islam and Muslims, works to positively influence and generate dynamic coverage of both. We have faith that exercising our freedom of speech in the media will help foster mutual understanding and respect.

Enhancing Understanding of Islam

CAIR serves as a conduit between the Muslim community and the media by pitching media stories year-round and working with journalists to promote an accurate understanding of Islam. Every year, CAIR-CA helps find interesting stories from within the Muslim community, whether it relates to Ramadan, Eid, Hajj or greater societal contributions made by Muslims at the local level.

A few noteworthy stories that have shed a positive light on the experience of American Muslims in California:

Orange County Weekly wrote an enlightening profile of Aameena Mirza Qazi, Esq., deputy executive director and lead attorney at CAIR-LA. Through Qazi's story, featured on the front page of the weekly magazine, the many positive outcomes of civil rights cases as well as American Muslim community involvement were showcased.

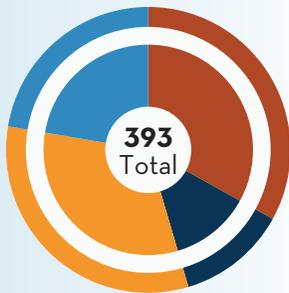
CAIR-SFBA's Executive Director Zahra Billoo spoke with the online newsmagazine for Ms. JD, a non-profit organization dedicated to supporting women in the law profession. She shared her experience as a Muslim woman attorney and the challenges and opportunities that she, as well as the American Muslim community, are experiencing today.

CAIR-SD appeared in a French documentary entitled, "California Muslims." The documentary, a

Total Media Interviews

Jan. 1, 2012-Dec. 31, 2012

- LA 132
- SV 50
- SD 124
- SFBA 87



Reporters setting up for a CAIR press conference announcing a "No Fly List" case victory.

snapshot of the American Muslim community, sheds new light on Western Muslims by debunking clichés and misconceptions.

In the News

When news related to Islam and Muslims breaks, CAIR offices throughout the country are available around the clock to respond to and answer any questions. CAIR-CA staff have appeared in both local and global outlets including the Associated Press, BBC, Los Angeles Times, Good Morning America, National Public Radio, CBS, ABC, NBC, Wall Street Journal, and the Huffington Post. This year, there were a number of stories that impacted or related to the American Muslim community, to which CAIR-CA responded:

- CAIR welcomed the news of the election of Pope Francis and the hope his papacy brings to Muslims around the world because of his exceptional record on improving interfaith relations.
- After the tragic Boston Bombings, CAIR urged prayers for the victims and their families, called upon Boston-area Muslim residents to donate blood, and asked the public to report any potential eyewitness information they may have.
- CAIR joined the call for justice in the shooting death of Trayvon Martin. CAIR called on the Department of Justice to devote all necessary resources to its review of the case and urged state and local authorities to take appropriate legal and legislative actions to prevent such disturbing incidents from occurring in the future.
- CAIR has been outspoken in the media regarding the National Security Agency's (NSA) warrantless surveillance program saying that collection of these massive amounts of data is an infringement on every American's right to free association.
- CAIR has been very vocal against the U.S.'s use of drone strikes that have resulted in the deaths of hundreds of innocent civilians. In particular, CAIR

has called the use of the drone strikes in the extrajudicial killings of two U.S. citizens an infringement of the Fifth Amendment to the Constitution that prohibits the government from "depriving a person of life, liberty, or property without due process of law."

- International events present an opportunity to connect community-based activists and experts to mainstream media outlets. CAIR has continually helped journalists find local sources in relation to the current upheavals in Egypt, Syria, and other Muslim-majority countries.

Challenging Islamophobia

One important way that CAIR challenges Islamophobia is to expose individuals and organizations that work to promote it.

The Orange County Register published an editorial that promoted an anti-Muslim documentary produced by Steven Emerson, one of America's leading Islamophobes. In response, CAIR-LA wrote a counter-editorial for the Register on how Emerson's documentary is part of a larger "industry that employs fear to create suspicion of Muslims." The editorial aimed to educate the public on the negative impact of the Islamophobia industry's concerted effort to demonize Islam and Muslims in California, and America at large.

A significant step forward in CAIR's work in challenging Islamophobia in the media was the Associated Press (AP) revision and adoption in its Stylebook of a new definition of the term "Islamist." CAIR repeatedly asked the AP to revise the term, which has almost exclusively been used by media outlets as a short-hand pejorative description for "Muslims we don't like." CAIR believes that the AP has moved in the right direction and that this revision will result in fewer negative generalizations in coverage of issues related to Islam and Muslims.

COMMUNITY OUTREACH



CAIR-SFBA Director Zahra Biloo alongside partners and students following a panel at UC Berkeley Law School about hate crimes and Islamophobia.



CAIR-Sacramento Director Basim Elkarra speaking at press conference addressing the events in Libya.



CAIR-LA Civil Rights Manager Fatima Dadabhoy delivering a Know Your Rights presentation on school bullying to Muslim youth.

CAIR aims to build and expand bridges of understanding between the American Muslim community and the public at large using a two-pronged approach. The first approach, educating American Muslims about their rights and responsibilities as citizens, empowers community members to fully participate in all aspects of civic life. The second, educating the broader community about Islam and Muslims, helps foster mutual trust and cooperation. By working with allied organizations representing other communities, CAIR has faith that investing our efforts in building coalitions will promote justice and understanding.

Turning Negative into Positive: Responding to Islamophobic Bus Ads

In August 2012, Islamophobic bus advertisements began appearing around San Francisco. The ads were sponsored by Pamela Geller, who was labeled as an anti-Muslim extremist by the Southern Poverty Law Center.

CAIR-SFBA, along with its partners including Asian Americans Advancing Justice-Asian Law Caucus, Jewish Voice for Peace, and American Muslims for Palestine, garnered condemnation of the ads from 75 organizations and 35 community leaders. Together, they asked city leaders to denounce the ads, issue disclaimers alongside all bus ads, and donate proceeds from the ads to conduct an impact study on the effects of Islamophobia on the San Francisco community.

Community members came together for a townhall meeting at which attendees spoke about the negative impact such hateful advertisements have on their lives. In addition, the city's elected officials and leaders held a news conference, hosted by District Attorney George Gascon, during which the leaders categorically condemned Islamophobia and the detestable bus advertisements.

Most notably, CAIR-SFBA and its partners worked with Supervisor David Chiu, president of the Board

of Supervisors, in introducing and passing a first-of-its-kind resolution, which officially states that Geller's message of hate is unwelcome in San Francisco.

Through a negative hate campaign, CAIR turned reactionary work into an opportunity for proactive outreach and community building. Ironically, in Geller's misguided attempts to put a wedge between Americans and their Muslim neighbors, she helped increase efforts at bridge-building and community empowerment through CAIR-SFBA and its partners' efforts.

Workshops and Seminars

Since CAIR's inception in 1995, educational workshops and seminars have been a cornerstone of the organization's work. In particular, "Know Your Rights" (KYR) workshops are designed to inform the American Muslim community about their civil rights and responsibilities. CAIR-CA routinely conducts KYR seminars throughout the state on American Muslims' rights and responsibilities in regards to the workplace, FBI visits, travel delays, student rights on campus, as well as workshops on identifying and preventing bullying in schools. This year CAIR-CA attorneys and staff held over two dozen such workshops at schools, college campuses, community centers and mosques across the state.

FBI Entrapment:

The Trevor Aaronson Speaking Tour

Federal law enforcement has entered a new era in which it actively employs a network of more than 15,000 paid informants, many of whom are tasked with infiltrating American Muslim communities. In an effort to educate American Muslims on these harmful tactics and ways to protect themselves, CAIR-LA hosted award-winning investigative journalist Trevor Aaronson for a special seminar series in which he discussed research findings from

his new book "The Terror Factory: Inside the FBI's Manufactured War on Terrorism." These seminars, held at various local mosques, brought to light the real and ongoing FBI abuses targeting the most vulnerable in the community. Alongside Aaronson, CAIR-LA staff and attorneys imparted concrete advice on how to deal with the FBI if community members are approached for questioning and what to do if they feel their rights have been violated.

Standing with Our Allies

CAIR and the American Muslim community are fully aware that they owe much of their success to the hard work and struggle that other minority communities undertook before them in securing civil rights and upholding the constitution for all Americans. As such, CAIR chapters work hand-in-hand with organizations from the African American, Latino, Japanese, Jewish and other minority communities. While civil rights have advanced greatly in a positive direction, CAIR continues to work with these communities as new challenges arise.

Annual Capitol Iftar

CAIR-CA held its 10th-annual Capitol Iftar in Sacramento. The iftar attracted more than 200 guests, including members of the Muslim community, interfaith leaders, and capitol staff who came together to celebrate the month of Ramadan. The iftar was co-hosted by 57 members of the California Legislature, including Senate President pro tem Darrel Steinberg. Assemblymembers Roger Dickinson and Mariko Yamada co-authored a Members' Resolution congratulating CAIR and the California Muslim community for the completion of Ramadan and their contributions to "the fabric of the State of California."

YOUTH EMPOWERMENT

In order to secure a brighter future for our communities, investments must be made in empowering our youth with the tools to become the leaders of tomorrow. Under the guidance and leadership of CAIR-CA's experienced staff, it is our hope that Muslim youth will build upon the previous generations' successes and help our country reach new levels of inclusiveness and understanding.

Muslim Youth Leadership Program

CAIR-CA's Muslim Youth Leadership Program (MYLP), which began in 2005, is one way in which we work to train youth and equip them with the tools necessary for effective leadership. This unique program is a four-day summit designed to empower participants with the skillsets that will help them make a difference in their local community and greater society.

Each year, CAIR-CA offices select students throughout California to travel to the State Capitol in Sacramento, where they are trained in the areas of civic engagement, public speaking, community outreach, and media advocacy. The program culminates with a mock legislative session on the floor of the capitol building, during which students have the opportunity to propose, debate on, and vote for legislation.

Over the past nine years, MYLP has graduated over 350 youth with the necessary skills to grow into civic leaders. This year, CAIR-CA congratulated one of its own MYLP alumna, UC Berkeley Senior Sadia Saifuddin, for her appointment as the first Muslim to serve as a student regent on the University of California Board of Regents. Her success truly reflects the spirit of MYLP's mission.

Bridging Communities

The Japanese American community has continually stood in solidarity with the American Muslim community against hate and intolerance for over a decade now. Both communities intimately know the experience of wrongful



Bridging Communities 2013 participants at the Tule Lake Museum of Local History.



MYLP 2013 participants celebrating their completion of the annual program at the State Capitol.



CAIR-LA Summer interns visiting the Orange County Register to learn more about how the media works.

persecution and discrimination. After the Pearl Harbor attacks, hundreds of thousands of Japanese Americans experienced racial profiling and were unjustly taken from their homes to concentration camps. Similarly, and to a lesser and more covert extent, American Muslims continue to experience an atmosphere of hate and intolerance after the Sept. 11 attacks.

As a result of these shared historical parallels and challenges, CAIR-LA partnered with the Japanese American Citizens League, Kizuna, the National Japanese American Historical Society, and Nikkei for Civil Rights & Redress to develop Bridging Communities—a program that aims to build solidarity and partnership between youth from both communities. Each year 20 to 30 high school students are selected to engage in workshops and discussions about civil rights, community history, advocacy and social responsibility. The program culminates in a daylong trip to Manzanar, the site of the largest concentration camp, to explore issues of identity, solidarity, liberty, patriotism and activism. In 2013, as in 2011, the program was replicated in the San Francisco Bay Area because of its great impact on participants. Students in this iteration of the program travelled to the Tule Lake concentration camp site.

“Muslim Youth at School” Anti-Bullying Campaign

Every year, CAIR receives a number of complaints about Muslim youth being bullied at school. In 2012, CAIR-CA launched an anti-bullying campaign, a large-scale project that included listening sessions to better understand youth experiences and a survey to directly assess the qualitative needs of Muslim youth in the school environment. As part of the campaign, CAIR-CA chapters have held “Know Your Rights at School” workshops for students and parents on how to identify and report incidents of bullying, proactively take steps to

prevent bullying, and most importantly increase awareness of students’ rights on campus.

Additionally, the chapters distributed a guide that details Muslim religious practices for teachers and school administrators. In the event that an actual bullying incident takes place, CAIR-CA helps students lodge complaints with administrators to resolve the issue and bring about a fair resolution.

CAIR Internship, Law Clerkship, and Volunteer Programs

CAIR-CA’s internship and volunteer programs provide a means to give college and high school students practical experience that cultivates a variety of skills, develops professionalism and leadership, and further enhances their ability to address critical community needs. Youth are trained in media and government relations, community building, civil rights advocacy, graphic and web design, programs and events, and non-profit administration. The law clerkship program provides law school students and recent graduates with the skills and knowledge required to address civil rights issues affecting the American Muslim community. Clerks are exposed to issues related to employment discrimination, equal protection, First Amendment, immigration, public accommodation, and procedural due process issues.

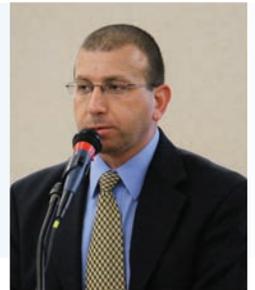
CAIR Education and Career Fair Day

In an effort to help students navigate the next steps in their lives after high school, CAIR-SV held its second-annual CAIR Education and Career Day, in which hundreds of high school students from across the region met college admissions directors and financial aid outlets in order to prepare for entrance into college. Presentations were given by various universities’ personnel, including from UC Davis.

TESTIMONIALS

“CAIR-San Diego has been at the forefront of defending the civil liberties of Muslims and others in San Diego County. They have done tremendous work in empowering the San Diego Muslim community through education, building coalitions and fostering common understanding with other communities in the county. The effects of their good work, in enhancing the understanding of Islam, encouraging dialogue and protecting the civil liberties, are visible throughout our community.”

Waled Arikat, Muslim American Society, San Diego



"This past summer I had the opportunity to attend the 2013 Muslim Youth Leadership Program in Sacramento. I applied to the program expecting to learn more about politics and to become a better leader. When I was accepted, I instantly became excited to widen my realm of skills within these four days away from home. Yes, I learned about many new aspects of politics that were previously unknown to me as I debated on the Senate floor, and I did gain several new leadership skills through various workshops; however, the best part of these four days away from home was unexpected. This was the bond that was created between every single attendee, including our advisors. All of the components of MYLP, from participating in the mock legislature to playing a fun game of charades, allowed me to leave with great memories and new friends that will last a lifetime."

Sana Alsamman, MYLP 2013 Participant



“CAIR is helping all of us to regain our rights, to regain our sense of belonging, and to regain our dignity.”

Kevin Iraniha, CAIR-SD Client



“One day after I finished class, I was entering the federal building to use the post office when a security guard stopped me at a checkpoint. I did not hear the metal detector sound, but he claimed I needed to remove my headscarf so he could complete his check. I was shocked and held my hands to my head while shaking my head no. At that point, he waved an electrical wand around my scarf and without asking my permission, grabbed the top of my head. I complained to his supervisor and I called CAIR. CAIR advocated for me with the head of security for the federal buildings. I received an apology from the security company and CAIR arranged for the guards in the federal buildings to get cultural competency trainings. Our community is so lucky that an organization like CAIR exists to help us stand up for ourselves when these kinds of incidents arise.”

Yannina Casillas, CAIR-SFBA Client



"It is heartening to see how public citizens can meet face-to-face with their elected officials, who graciously welcomed them to hear and exchange concerns on political matters. Although the responses towards our legislative priorities varied from fervent support to noncommittal remarks, the ability to engage in dialogues and build relationships with our state senators and assembly members is a valuable democratic practice; and I am grateful to CAIR for spearheading efforts to equip and empower American Muslims to actively participate in this process."

Ojaala Ahmad, MDAC 2013 Participant



"MYLP was, by far, one of the most amazing experiences I have ever had. I became a lot closer to my deen, formed life-long bonds of brotherhood and sisterhood with my fellow participants and advisors, and learned so many new things. The organizers of MYLP are modest when talking about the program and downplay the effect it has on the participants' and advisors' lives, but in actuality, MYLP changes people permanently and for the better."

Haroon Rashid, MYLP 2013 Participant



"Waking up every morning at 6:30 and walking 15 blocks in the scorching Sacramento heat to learn about the legislative process and the role of state government is not exactly a typical teenager's idea of a fun summer. But for the 40 students who were selected from across California to attend CAIR's Muslim Youth Leadership Program, it was the best choice we made this summer...Through various workshops, my peers and I learned about the legislative process, networked with activists, policymakers and community leaders and gained values that I will never forget."

Heba Al-Shoubaki, MYLP 2013 Participant



"Make no mistake about it, CAIR is attacked due to its success in defending the community and standing for the community's constitutional, civil and human rights during a most difficult period in America's history. The same types of attacks were directed against the NAACP and ACLU in the 1950s and 1960s so CAIR is in very good company and history is on its side."

Hatem Bazian, Ph.D, Professor at UC Berkeley



"I wanted to return to my home country to visit my aging sister, but when I arrived at the airport, I was not permitted to board my flight. The airline gave me no information but a business card with a number for the Department of Homeland Security. I was eventually told by law enforcement agents that my name had been placed on the "No Fly List." At this point, I contacted CAIR. CAIR's attorney negotiated with the law enforcement agents. The process took many months and a sit-down interview, but eventually, the government agreed to remove my name from the "No Fly List". Without CAIR's intervention, this would not have been possible, and my family and I are so grateful for CAIR's help."

Name Withheld for Privacy Purposes, CAIR-SV Client

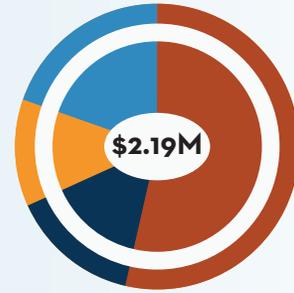


2012 Financial Activity Report

The statement of activities below is for the financial year 2012 for all CAIR-California offices (Greater Los Angeles Area, Sacramento Valley, San Diego and San Francisco Bay Area).

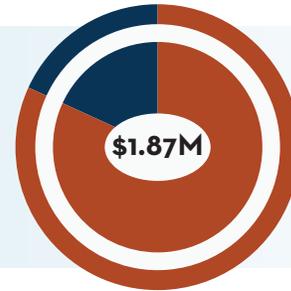
Operational Income

CAIR-Greater Los Angeles Area	\$1,171,147.21	53.40%
CAIR-Sacramento Valley	\$315,070.32	14.37%
CAIR-San Diego	\$243,973.50	11.12%
CAIR-San Francisco Bay Area	\$463,081.94	21.11%
Total	\$2,193,272.97	



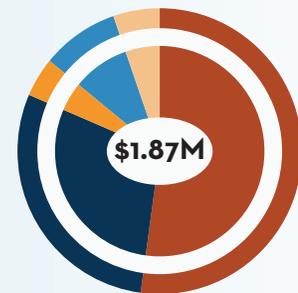
Distribution of Expenses

Program Services	\$1,541,084.14	82.41%
Management	\$329,010.33	17.59%
Total	\$1,870,094.47	



List of Expenses

Services Administration	\$967,016.98	51.71%
Events & Projects	\$562,913.17	30.10%
Employee Benefits	\$88,376.13	4.73%
Office Administration & Supplies	\$167,430.82	8.95%
Occupancy & Utilities	\$84,357.37	4.51%
Total	\$1,870,094.47	



Thanks to the community's support, CAIR-CA continues to grow and increase its services each year.

How to Support CAIR

“Is there any reward for good other than good?” (Quran 55:60)

CAIR-CA thanks all of the donors, interns, staff and volunteers who have given their effort, money and time to the advancement of the American Muslim community and CAIR, and encourages continued support in the years to come.

Show Your Support

- 1. Sign up for your local chapter’s mailing list to stay informed**
- 2. Respond to action alerts**
- 3. Attend informational workshops**
- 4. Follow us on Facebook, Twitter and YouTube**

Donate Money

- 1. Make a general donation to CAIR**
- 2. Become a Champion of Justice monthly donor by donating as little as a dollar a day**
- 3. Donate stocks to CAIR**
- 4. Designate CAIR-California as a beneficiary in your will (planned giving)**
- 5. Easily double your impact by doubling your donation through your company’s matching program**
- 6. Host a fundraiser to benefit CAIR**

Scholars have confirmed that CAIR is an eligible recipient of Zakat. As always, your donations to CAIR-CA are tax-deductible.

Donate online or by calling your local chapter. For more information on donating stocks or planned giving to CAIR-CA, please call your local CAIR office.

Donate Your Time

- 1. Volunteer with your local chapter**
- 2. Participate in the internship program**
- 3. Participate in the law clerkship program**

To learn more about supporting CAIR-CA, please contact your local CAIR office.

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