

ROOTED IN FAITH: GROWING THROUGH SERVICE

ANNUAL REPORT 2013-2014



CAIR
CALIFORNIA



OUR VISION

To be a leading advocate for justice and mutual understanding.

OUR MISSION

To enhance understanding of Islam, encourage dialogue, protect civil liberties, empower American Muslims, and build coalitions that promote justice and mutual understanding.

CAIR-CA ANNUAL REPORT 2013-2014

Our annual report is an opportunity to share highlights from the past year's work with our supporters and the broader community. We are thankful for another year filled with exciting and proud moments for CAIR and California Muslims.

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A MESSAGE FROM THE CHAIR



In the Name of God, Most Gracious, Most Merciful.

Dear Friends and Supporters,

Assalamu Alaikum (Peace be upon You).

It is my pleasure and honor to write to you on this special occasion of CAIR California's (CAIR-CA) 20th anniversary.

From its humble beginnings two decades ago, CAIR-CA has proudly become a leading force in American Muslim engagement and empowerment, a reliable partner in efforts toward social justice and a fierce advocate of our time-honored principles of freedom and service.

We started out with one office in the San Francisco Bay Area, and over the years, opened three more offices in the Greater Los Angeles Area, Sacramento Valley and San Diego. We continue to expand and address the ongoing challenges faced by our community.

This commemorative 20th Anniversary report highlights examples of unprecedented achievements of CAIR-CA's work, ranging from the preservation and establishment of our houses of worship, investigation and resolution of school bullying and workplace discrimination cases, challenging unwarranted government surveillance and boosting authentic portrayals of Islam and Muslims in the media.

Our additional milestones include the empowerment of over 400 high school students over 10 years through the flagship Muslim Youth Leadership Program (MYLP), securing the cancellation of ABC's offensive pilot Alice in Arabia, and winning a U.S. District Court case against Abercrombie & Fitch for failing to accommodate its employee's right to wear her hijab (headscarf).

On behalf of the CAIR-CA Board and Executive Committees, we are tremendously grateful to our generous supporters, interns, volunteers and staff who serve our community day in and day out. We couldn't have come this far without you.

Thank you for your unwavering support and prayers. As always, if you have any questions or comments, please do not hesitate to contact me or my colleagues.

Sincerely,

Safaa Ibrahim

Chair of the Board, CAIR California



ROOTED IN OUR CONSTITUTION

The core of CAIR-CA's work is defending the 1st Amendment rights of all Americans. Each year, we handle hundreds of cases that vary from employment discrimination, to school bullying, to individuals encountering travel delays or being visited by the FBI simply because of their 1st Amendment activities.

The safeguarding of civil liberties, guaranteed by the U.S. Constitution, is a job we take on with great conviction. In addition to ensuring we handle our clients' complaints diligently, we have endeavored to empower our community through civil rights workshops and presentations, and passionately strive for a change in our nation's laws that wholeheartedly embrace the equality of all people.



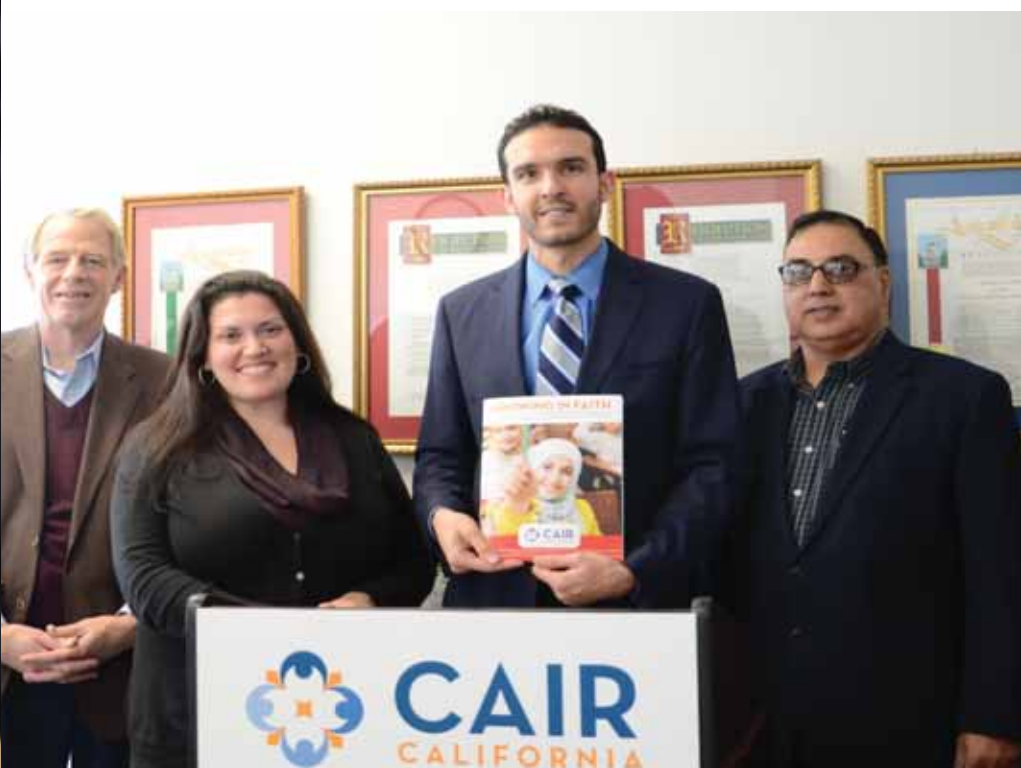
TAKING THE NSA TO TASK

CAIR has continued to call attention to the National Security Agency's (NSA) egregious wholesale surveillance of law-abiding Americans and to hold the government accountable for violating the rights of its citizens.

This summer, investigative journalists Glenn Greenwald and Murtaza Hussain published new revelations that the NSA had targeted national Muslim leaders for surveillance, including CAIR's Executive Director Nihad Awad. To help ensure government transparency and accountability, as the reporters worked on their piece, Nihad offered them full support, and even sat down for a candid, videotaped interview.

After the publication of the news report, CAIR and a broad coalition of 44 organizations, led by the American Civil Liberties Union (ACLU), sent a letter to President Barack Obama insisting that he "provide a full public accounting" of surveillance practices of American Muslim leaders. CAIR added that the government's spying of community leaders recalled the civil rights era in which minority leaders were targeted for voicing dissent.

In response to the new revelations, the White House called for a review of training and policy materials for racial or religious bias, but has not yet offered a position on the surveillance issue.



OUR ANTI-BULLYING CAMPAIGN

As part of our work to empower and engage young American Muslims, CAIR-CA offices set out on a statewide effort to better understand Muslim youth's encounters with bullying and other experiences at school.

Our efforts centered around a survey of nearly 500 Muslim students as well as listening sessions held across the state, culminating in a groundbreaking report released last December, "Growing in Faith: California Muslim Youth Experiences with Bullying, Harassment and Religious Accommodation in Schools." Overall, those surveyed reported a generally healthy school environment. However, some of the report's major findings were:

- 50% of students reported having received mean comments or rumors because of their religion
- 10% of students reported physical bullying such as slapping or kicking
- 17% of girls who observed hijab reported being harassed at least once

In addition, a majority of school-related cases reported to CAIR involved harassment by teachers. Many students also expressed a belief that reporting the bullying incidents to authorities or parents would not be helpful.

The report, disseminated widely to advocates, community members, funders, journalists and policymakers, includes information for parents on how to request religious accommodation and recent changes to the law because of high-profile cases of extreme bullying in schools. We have also distributed thousands of copies of a convenient pocket guide to help students understand bullying and ways to combat it.



ABERCROMBIE & FITCH INFRINGED EMPLOYEE'S RIGHTS

In a major victory for the American Muslim community, a U.S. District Court judge in September 2013 found Abercrombie & Fitch (A&F) in violation of anti-discrimination laws when it fired Hani Khan in 2010 for refusing to remove her hijab in the workplace. The Equal Employment Opportunity Commission (EEOC), CAIR-SFBA and the Legal Aid Society-Employment Law Center filed suit on behalf of Hani in 2011.

Judge Yvonne Gonzalez Rogers granted a motion in favor of the EEOC and Hani, rejecting the clothing retailer's defense for failing to religiously accommodate Hani. She noted, "Abercrombie failed to proffer any evidence from those four months showing a decline in sales in the Hillsdale store; customer complaints or confusion; or brand damage linked to Khan's wearing of a hijab."

Following the decision, A&F agreed to, among other things: revise its 'Look Policy' to acknowledge certain exceptions, including religious accommodations as mandated by law, to provide employees with information about making religious accommodation requests, and to include information regarding requests for headscarf accommodations in all managers' trainings. Since then, A&F has reported hiring at least three employees with religious headwear.



MUSLIMS, SIKHS TAKE ACTION AGAINST BOOMERS

In April, CAIR-CA and UNITED SIKHS filed discrimination complaints on behalf of three local youth against Boomers Amusement Park, which had prevented them from going on Go-Kart rides because of their religious headwear.

The complaints, filed with the California Department of Fair Employment and Housing, state that they were permitted to enter the amusement park, but were not allowed to go on the Go-Kart rides after employees cited unfounded safety concerns regarding their headwear.

The two organizations initially worked to resolve the issue by addressing the park's safety concerns and the clients' civil rights concerns, even citing cases of other amusement parks that are able to easily accommodate visitors with religious headwear on their rides.

However, Boomers continued to maintain that it cannot accommodate patrons wearing religious headwear on its rides, despite being unable to offer any substantive proof of the safety concerns it cited as justification for the discriminatory treatment. Left with no other option, the organizations subsequently helped the clients file discrimination complaints against Boomers.



FATAL HATE ATTACK

Hassan Al-Awsi, a 46-year-old Sacramento resident of Iraqi descent, used to teach art to children with disabilities and worked as a part-time security guard at the SALAM Center.

In March, during a visit to Home Depot with his sister, he was tragically gunned down in the parking lot.

The perpetrator reportedly harbored “severe hatred” of Middle Eastern people and had been incensed by Hassan’s sister’s hijab.

At a news conference organized by CAIR-SV and attended by law enforcement and religious officials, speakers emphasized the need for trying the perpetrator to the fullest extent of the law and condemned the anti-Muslim rhetoric that fuels such horrifying hate attacks against Muslims and other community members. CAIR-SV additionally organized a memorial service to commemorate Hassan’s life.



IMMIGRANTS' RIGHTS CENTER

Over the years, CAIR-CA has received countless phone calls regarding immigration matters. With the current Syrian crisis and other international conflicts resulting in an influx of asylum-seekers and refugees in need of legal assistance, CAIR-LA launched the Immigrants’ Rights Center (IRC), which works to empower non-citizens by helping them achieve independence, security and the opportunity to fully participate in American society.

The IRC provides legal support and representation to clients from all backgrounds, and hosts information sessions and application assistance workshops to those unfamiliar with the immigration process. Clients include asylum-seekers, as well as those seeking legal permanent residency, citizenship, family reunification, and victims of human trafficking, domestic violence and other serious crimes. Since its launch in February, IRC has served over 120 community members.





"My experience with CAIR has been invaluable. The CAIR team is an extremely committed group of people who work to combat employment discrimination and other injustices. Thanks to the help of CAIR, I am blessed to be working again."

Jihad Shaheed, CAIR-SD Client

2013 Civil Rights Cases



115

Sacramento Valley



282

San Francisco



444

Los Angeles



92

San Diego

Civil Rights Cases by Category

Criminal Defense	64	Immigration	104
Employment	141	Mosque Construction Issues	5
Family Law	51	Other*	130
FBI & Law Enforcement	101	Out of Scope Referrals	70
Federal Crimes Scam	14	Prison	26
Hate Incidents & Islamophobia	63	Public Accommodation	30
Higher Education Issue	23	School Bullying & Accommodation	35
Housing Discrimination	20	Travel	56

933

Total Cases Statewide

* The "other" category here includes all calls and complaints serviced by CAIR-CA staff that fall outside the specific civil rights categories where we provide specialized services.



MOBILIZING THROUGH CIVIC ENGAGEMENT

The Muslim community is an important stakeholder in the American political landscape. As such, CAIR-CA is continually working to provide resources and outlets to mobilize our community politically. Part of strengthening our collective political clout requires engaging our elected officials to promote positive change in our country while upholding our nation's ideals of freedom and equality.



ADVOCATING FOR SOUND POLICIES

This year we held our 8th Annual Hill Days, in which CAIR-CA staff joined other CAIR representatives from across the country in meeting with legislators at the nation's capital. In all, 130 meetings were scheduled. The California delegation met with 44 state congressional representatives, including the offices of Senators Dianne Feinstein and Barbara Boxer.

We urged lawmakers to pass the USA Freedom Act, which seeks to restore the privacy rights of all citizens by putting an end to the NSA's massive surveillance programs. We also urged support for the Hate Crime Reporting Act of 2014, which would mandate a comprehensive analysis, awareness and understanding of criminal rhetoric that prompts violent acts on the internet.

Additionally, in April, CAIR-CA held its 3rd Annual Muslim Day at the Capitol (MDAC). Nearly 200 people from across the state came together and held 72 meetings with their lawmakers and staff in Sacramento. Participants engaged the legislators around three issues: AB 1976 and AB 330, which seek to make college more affordable for incoming students; AB 241, which aims to expand access to healthcare coverage for all Californians, regardless of immigration status; and SB 828, which seeks to ban state agencies, officials, employees and corporations that provide services to the state from assisting federal government agencies in collecting the electronic data of Californians without a warrant.

Moreover, California Muslims and the state's immigrant communities celebrated a major victory in September 2013, when Governor Jerry Brown signed the TRUST Act into law. This law limits the state's compliance with Secure Communities – a controversial program that allows the federal government to check the immigration status of individuals detained by local police, and then request that law enforcement agencies hold them if they are undocumented. The program has resulted in thousands of unjust and costly detentions.

The TRUST Act, a major step toward immigration reform, was advocated for by participants of the 2nd Annual MDAC. It was also advocated for in its earlier version as SB 1081 at the 1st Annual MDAC.





HOSTING ANNUAL CAPITOL IFTAR

CAIR-CA held its 11th Annual Capitol Iftar (fast-breaking meal) at the State Capitol in July. The event, which commemorates the holy month of Ramadan, attracted more than 200 attendees, including state elected officials, community members and interfaith leaders.

This year's reception was co-hosted by over 55 assembly members and senators, who also co-authored a resolution congratulating California's Muslim community on commencing Ramadan and for their "contributions to the fabric of the State of California."

The Iftar included addresses by Zaytuna College Co-founder Imam Zaid Shakir, State Board of Equalization Board Member Betty Yee, Assemblymember Roger Dickinson, Assemblymember Mariko Yamada and Senate President Pro-Tem Darrell Steinberg.

EMPOWERING VOTERS

Over the years, our offices have helped the community register to vote and disseminated voter education materials to encourage them to get out the vote.

During election seasons, we distribute a voter guide featuring a scorecard that rates how California congress members, state senators and assembly members voted on civil liberties and social justice issues. The guide also includes recommendations on statewide ballot propositions to help voters make informed choices.

Also last November, CAIR San Diego issued a city-wide voter guide around the mayoral special election. Some 2,000 copies of the guide were distributed and included various questions put to mayoral candidates by CAIR-SD along with a general comparison of those candidates based on issues important to the Muslim community.

GAZA ACTIVISM

In July, the Israeli military launched one of its worst attacks to date on the civilian population of Gaza. During a nearly two-month assault, that included airstrikes and a ground invasion, more than 2,100 Gazans were killed, mainly civilians. Thousands more were wounded. Many mosques, schools and hospitals were completely destroyed.

As part of a national effort, CAIR-CA chapters mobilized American Muslims to launch a letter-writing campaign, in which they urged California Senators Dianne Feinstein and Barbara Boxer to hold the Israeli government accountable, "because American taxpayers provide Israel with billions of dollars of aid each year, we have a right to demand that those funds not be used to take the lives of innocent civilians." Across the state, 17,200 letters signed by community members were collected by CAIR offices and delivered to the senators' offices.





2013 Government Meetings



20

Sacramento Valley



48

San Francisco



37

Los Angeles



21

San Diego

Muslim Day at
the Capitol

72

198

Total Meetings Statewide



In 1994, American Muslims increasingly found themselves the targets of growing anti-Muslim sentiment and incidents of discrimination across the nation.

The CAIR founders stepped in at that critical time and, with support from the Muslim community and other minority and civil rights groups, launched an organization to preserve our Constitutional values and to facilitate the integration of American Muslims into the fabric of our society.

The Northern California office of CAIR-CA, now known as the San Francisco Bay Area office, was established with

the founding location in Santa Clara, following the opening of the CAIR National Headquarters in Washington, D.C. Three other branches later opened covering the Greater Los Angeles Area, Sacramento Valley and San Diego.

CAIR-CA, initially founded by a group of volunteers, has since grown to be recognized both as a state leader and champion of civil rights for all Americans, with a particular focus on challenges faced by American Muslims.

Over the past 20 years, we have seen countless challenges and victories because of your support. Some of our most memorable ones include:



CAIR Greater Los Angeles Area is founded



CAIR-LA organizes a community response to negative depictions of Muslims in the film "The Siege"



CAIR Sacramento Valley is founded, with an eye toward influencing statewide policy by engaging the state's elected officials

1996

1998

2002

1994

In June, CAIR is launched in Washington D.C and the first chapter is established shortly after in Santa Clara



1997

CAIR challenges sportswear giant Nike on its shoe design that resembles the word Allah (God) in the Arabic script



2001

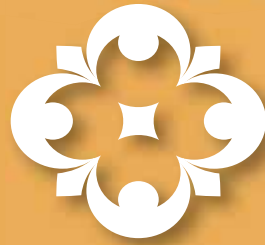
Within hours of the 9/11 terror attacks, CAIR and other national American Muslim organizations coordinate a statement of condemnation of the terror attacks



2003

CAIR-CA launches the Sacramento





CAIR

CALIFORNIA



The Muslim Youth Leadership Program is launched with 30 Muslim high school students participating in a groundbreaking political immersion and leadership-building retreat in Sacramento

CAIR-SV initiates participation in the annual Manzanar Pilgrimage, one of 10 Japanese American internment camps during WWII; LA, SFBA and SD offices participate in later years



CAIR-LA launches the annual Bridging Communities Program with NCCR and JACL to bring Muslim and Japanese American youth together in a learning exchange, with SFBA replicating the program, beginning in 2011



Muslim Day at the Capitol is launched, with 70 attendees gathering in Sacramento to participate in 40 meetings with their legislators and staff

2005

2009

2012

3

Annual Capitol Iftar in

2006

CAIR San Diego is founded



2011

In February, CAIR-LA, with ACLU-SC and the law firm HSKRR, files an unprecedented class-action lawsuit against the FBI for continued illegal surveillance of American Muslims; In March, CAIR-SFBA files suit against the FBI and DOJ regarding a GPS tracking device placed on a Muslim teen's car without a warrant

CAIR publishes its first Islamophobia report, in partnership with the UC Berkeley Center for Race & Gender Studies



2013

CAIR-CA joins nearly two dozen organizations, led by the EFF, who challenge the NSA's broad surveillance practices, alleging that such surveillance has a chilling effect on Americans' 1st Amendment activities

CAIR-SFBA settles a lawsuit against clothing retailer Abercrombie & Fitch, in which the company agrees to change its policies to allow religious headwear in the workplace

CAIR wins suit against Oklahoma's anti-sharia legislation

CAIR-CA publishes groundbreaking report on the experiences of Muslim youth at school, regarding bullying, harassment, and religious accommodation





AMPLIFYING OUR VOICES

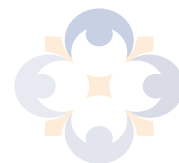
Over the past two decades, CAIR has become an essential resource for media professionals on American Muslim affairs. CAIR-CA chapters have worked hard to amplify the authentic voices and representations of American Muslims by pitching positive story angles and conducting in-depth interviews, organizing media breakfasts and film screenings and providing our community with the tools and resources to proactively engage the media.



INFLUENCING ON-SCREEN PORTRAYALS

In March, an ABC TV pilot, “Alice in Arabia” drew CAIR Greater Los Angeles Area’s attention for its controversial storyline about a kidnapped American girl who is whisked away to the Middle East by her Arab relatives and forced to live life behind a veil. CAIR-LA, along with the American-Arab Anti-Discrimination Committee, immediately reached out to ABC executives and asked to discuss the negative impact of the pilot with them.

Although the plot’s writer said she had “noble intentions,” later news reports that leaked a copy of the script showed that it was replete with troubling stereotypes about Muslims and Arabs. While CAIR-LA worked to address the impact of the show with ABC executives, many activists also took to social media with the hashtag #AliceinArabia. Days later, in a welcome move, ABC announced that it had decided not to pursue the pilot. The incident emphasized the strength of grassroots collaborative efforts among organizations and community members across multiple platforms.



CHALLENGING ISLAMOPHOBIA

CAIR has prioritized the exposure of the anti-Islam activist network which, backed by millions of dollars in funding, is actively attempting to marginalize American Muslims by presenting obstacles to our 1st Amendment rights.

In a thoroughly researched report unveiled in September 2013, “Legislating Fear: Islamophobia and its impact in the United States,” CAIR identified 37 groups as actively promoting prejudice of American Muslims and Islam. This “inner core” was further found to be supported by another 32 organizations, the “outer core,” that appeared to promote Islamophobic themes.

During the period from 2011-2012, the report noted that there were 51 anti-mosque incidents around the nation, and 78 bills or amendments introduced in 20 state legislatures and Congress that vilified Islamic religious practices. Between 2008 and 2011, some \$119 million funded this anti-Islam work.

In addition to exposing the anti-Islam network, we continue to urge institutions and organizations across the country to invite representatives from the Muslim community to present accurate information about Islamic practices, and if an Islamophobic speaker is inadvertently invited, to urge the hosts to not provide a platform for hate rhetoric or balance such planned rhetoric with a Muslim expert’s voice. Our recent successes include postponement of a United Nations Foundation-organized screening of “Honor Diaries” scheduled at George Washington University, and an Oklahoma public school district’s decision to discontinue showing an Oklahoma City bombing conspiracy film in classrooms.

MEDIA AS AN ADVOCACY TOOL

CAIR-CA routinely leverages the media to draw attention to and raise awareness about important civil liberties cases, pending legislation and community-wide trends. Through our strong relationships with journalists and editors across the nation, we have shared our advocacy with millions of viewers, educating and engaging them in the process.

Some examples of the reach of our media work are:

- School Bullying Report: Media coverage of the CAIR-CA report reached 1.4 million local viewers
- Abercrombie & Fitch: Media coverage of the resolution of CAIR-SFBA’s case reached 2.9 million local viewers & over 500,000 national viewers
- Mosque vandalism: Media coverage of CAIR-SV’s case resulted in nearly 600,000 impressions, plus Los Angeles Times & Associated Press articles
- Denouncing ISIS: Media coverage of CAIR-LA along with local Muslim leaders’ news conference reached over 343,000 local viewers
- Gaza advocacy: Media coverage of CAIR-SD’s news conference reached 162,000 local viewers





2013 Media Interviews



51

Sacramento Valley



84

San Francisco



87

Los Angeles



69

San Diego

291

Total Interviews Statewide



EMPOWERING OUR YOUTH

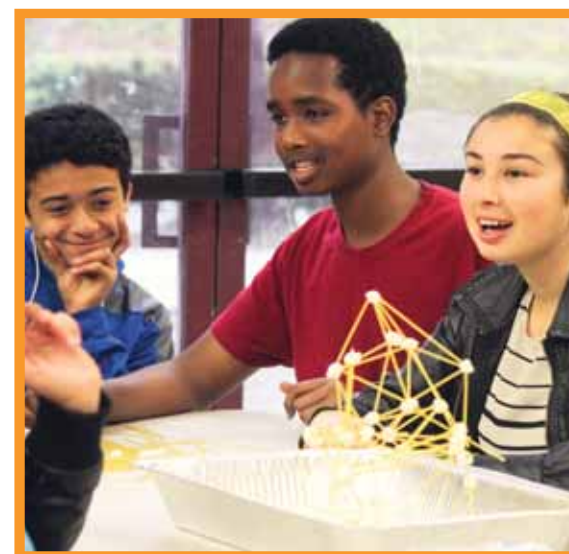
A decade ago, we made an important decision to put our stock in training our community's young men and women, by providing them with a unique venue to build their American Muslim identity, hone their leadership skills and immerse them in civic responsibility. In addition, we have expanded our programming to help our youth take ownership of their citizenship, and gain a deeply rooted understanding of the importance of serving our community and country.

MUSLIM GAMECHANGERS NETWORK

CAIR Greater Los Angeles Area, in January, launched the Muslim Gamechangers Network – a comprehensive four-month social justice training program aimed at Southern California high school students.

The program consisted of weekly interactive sessions and field trips centered on the themes of identity, history, social responsibility and activism within an Islamic framework. Students also received hands-on training in the areas of civic engagement, media advocacy and community organizing.

This year's program, featuring 34 participants, was held in partnership with the Greater Los Angeles chapter of the Muslim American Society and the Islamic Center of Irvine. CAIR-LA plans to rotate the program throughout Southern California with different partners.





NBC STUDIO TOUR

As part of media engagement training, the CAIR San Francisco Bay Area office this year organized a tour of the NBC Bay Area studio for 15 young Muslim students. These students were able to see first-hand how journalists work and how editors put together daily newscasts and other programming.



EDUCATION & CAREER FAIR

CAIR-SV held its 4th Annual CAIR Education and Career Fair last October to help students navigate the college and career-seeking process. At the fair, 60 high school students had an opportunity to meet college admissions personnel and financial aid outlets to guide them with college admission. Representatives from various universities, including UC Davis, UC Berkeley, University of the Pacific and Zaytuna College, also gave presentations. Additionally, to make various career choices more relatable to students, CAIR-SV invited Muslim panelists from professional fields such as healthcare, law, education, engineering and the nonprofit sector to address the students.



BRIDGING COMMUNITIES

American Muslims and Japanese Americans have a similar historic struggle. Japanese Americans know intimately how horrific prejudice and mass hysteria can become, as they had once been on the receiving end during World War II when thousands of their family members were sent to internment camps.

As a result of this shared struggle, CAIR-LA in conjunction with Japanese American organizations – the Japanese American Citizens League, Kizuna, the National Japanese American Historical Society and Nikkei for Civil Rights & Redress – developed the Bridging Communities program for Muslim and Japanese high school students in 2009. The program, aimed at building solidarity and partnership between the estimated two dozen participants, offers workshops and discussions on civil rights, history, advocacy and social responsibility. The program culminates in a daylong trip to one of the former WWII internment camps at Manzanar, in Central California.

CAIR-SFBA's version of the program celebrated its 3rd anniversary this year. Students in this iteration of the program also visited Manzanar.

“

One of my favorite parts of Muslim Gamechangers Network was the field trip that we took to Manzanar. We broke out into discussion groups and through our conversations with relatives of former Japanese American internees, I discovered that we as Muslims are not alone and other people are willing to support Muslims, and Muslims are willing to support other communities.

Salma Nasoordeen,
Muslim Gamechangers Network Participant

”



MUSLIM YOUTH LEADERSHIP PROGRAM (MYLP) TURNS 10

We are proud to celebrate a milestone this year, our flagship youth event – the Muslim Youth Leadership Program (MYLP) – has graduated more than 400 bright and active Muslim high school students from across the state.

The four-day political immersion and leadership-building retreat held at the state capital features workshops on community organizing, leadership development and public speaking. A special highlight of the program is a ‘Mock Legislature’ session, in which participants serve as legislators as they debate public policy issues and prepare bills to be presented on the Capitol building’s senate floor.

The mock legislature session allows participants to gain a deeper, practical understanding of how bills are reviewed and laws are formed in the California Legislature.

Following MYLP, we frequently hear from enthused graduates who say they have become motivated to live impact-filled lives and make a difference in their communities and neighborhoods.

This year we launched the 1st Annual MYLP Alumni Retreat where graduates from the past nine years were brought together for further leadership training, and networking with civic, community and industry leaders.

“

The vision behind MYLP when it was first created in 2005 was to provide a training ground for our community's youth. It is our goal for our participants to return home, become agents of civic change and empower their peers and community members.

Basim Elkarra, MYLP Founder

”





PROMOTING GRASSROOTS ADVOCACY

At CAIR-CA, we believe that a successful community is an engaged, involved and activist community. As such, we strive to instill the importance of this grassroots active community members through workshops, forums and issue-focused conferences. We further embrace a grassroots philosophy – in fact, our board members, staff and volunteers not only share that vision but also come from the very community we serve, and are on the frontlines of the challenges and opportunities that lay before American Muslims.



SERVING COMMUNITY, EXPANDING REACH

Since CAIR's inception, a cornerstone of our work is to conduct educational workshops and seminars to educate and empower community members. In particular, the Know Your Rights (KYR) workshops are designed to inform the American Muslim community about their civil rights and responsibilities, and are conducted on topics such as travel delays, workplace rights, and FBI visits, among others. Over the past year, CAIR-CA attorneys and staff held 46 such workshops, which were attended by several thousand community members.

Our goal is to continually improve and expand services to our community throughout the state. Earlier this year, through support from the community and a foundation grant, we hired a rural legal outreach coordinator for the central California region and look forward to conducting more grassroots outreach and KYR workshops in those communities.

Leading up to the new coordinator's efforts, CAIR-SV also participated in a KYR workshop in Fresno in April, co-sponsored by the Advancing Justice-Asian Law Caucus, Advancing Justice-Los Angeles, the ACLU

of Northern California and Muslim American Society-PACE. And in June, CAIR-LA conducted a half-day conference in the Northridge area featuring hands-on training in leadership, communications, public speaking, advocacy and practical organizing tools.





STANDING WITH OUR ALLIES

CAIR and the American Muslim community work hand-in-hand with organizations from the African American, Latino, Japanese, Jewish and other communities to help protect the rights and freedoms of all Americans.

In June, CAIR-SV along with other organizations took action on behalf of Martin del Agua, who was detained by the Sacramento County Sheriff's Department on behalf of Immigration and Customs Enforcement because of his immigration status, in violation of the state's TRUST Act and the U.S. Constitution. The organizations helped file a tort claim and a misconduct complaint against the Sheriff's Department. In the wake of del Agua's wrongful detention and community protests, the Sheriff's Department agreed to comply with the Trust Act and also end immigration holds.

All four CAIR offices are working to build capacity to increase their participation in efforts to support comprehensive immigration reform and the protections created by the TRUST Act.



2013 OUTREACH BY CITY

CAIR-CA staff conducted presentations, workshops, tabling, and other outreach events in the following cities:



2013 FINANCIAL ACTIVITY REPORT

The statement of financial activities below is for the fiscal year 2013 for all CAIR California offices.

Operational Income

	\$254,643.77 Sacramento Valley
	\$619,992.66 San Francisco
	\$1,048,378.72 Los Angeles
	\$279,691.19 San Diego

Total

\$2,202,706.34

Distribution of Expenses

\$1,583,260.78 Program Services
\$340,779.21 Management

Total

\$1,924,039.99

List of Expenses

\$1,019,755.20 Services Administration
\$525,238.42 Events and Projects
\$113,014.00 Employee Benefits
\$177,294.77 Office Administration and Supplies
\$88,737.60 Occupancy and Utilities

Total

\$1,924,039.99

Note: The selected financial data were derived from CAIR California's financial records. Audit and tax reports are available upon request.

HOW TO SUPPORT CAIR

We are tremendously thankful to our generous donors, staff, interns and volunteers who have contributed their efforts, time and money toward the advancement of the American Muslim community and CAIR-CA. Please continue to support and pray for us.

SHOW YOUR SUPPORT

1. Sign up for your local office's mailing list to stay informed
2. Respond to action alerts
3. Attend workshops and seminars, and invite others to join
4. Follow us on social media
5. Host a gathering about CAIR-CA for your family, friends and community

DONATE YOUR MONEY

1. Make a one-time donation
2. Become a Champion of Justice monthly donor by donating \$1 or more a day
3. Donate stocks
4. Designate CAIR-CA as a beneficiary in your will
5. Double your donation through your employer's matching gift program
6. Host a fundraiser to benefit CAIR-CA

DONATE YOUR TIME

1. Volunteer with your local CAIR office
2. Participate in the internship and law clerkship programs



CAIR Greater Los Angeles Area

<https://ca.cair.com/losangeles>
<https://www.facebook.com/cairlosangeles>
<https://twitter.com/CAIRLA>



CAIR Sacramento Valley

<https://ca.cair.com/sacval>
<https://www.facebook.com/cairsacramento>
<https://twitter.com/CAIRSacramento>



CAIR San Diego

<https://ca.cair.com/sandiego>
<https://www.facebook.com/CairSanDiego>
<https://twitter.com/cairsandiego>



CAIR San Francisco Bay Area

<https://ca.cair.com/sfba>
<https://www.facebook.com/cairsanfranciscobayarea>
<https://twitter.com/CAIRSFBA>

Scholars have confirmed that CAIR is eligible for Zakat, under the category of fisabilillah (in the cause of God). As always, your donations to CAIR-CA are tax-deductible.
Tax ID: 77-0411194

OUR TEAM SERVING YOU

CAIR California

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